

Harvard University's Community Benefits in Allston-Brighton

Annual Report

7.1.2023 - 6.30.2024







Harvard University is deeply committed to its long-standing partnerships with the Allston-Brighton neighborhood and the City of Boston.

Each year, Harvard delivers a wide range of community-serving benefits to Allston-Brighton residents, many of which are formalized through a series of agreements with the City of Boston, including:

175 North Harvard Street (4/4/2024)

ERC Phase A, of Agreement

Memorandum (11/27/23)

Harvard Life Lab Cooperation Agreement (4/8/16)

2013 IMP Cooperation Agreement (7/10/14)

28 Travis Street Cooperation Agreement (1/2/14)

92 Seattle Street

Cooperation

Agreement

(4/12/23)

Harvard ArtLab Cooperation Agreement (4/24/18)

> Science Complex Cooperation Agreement (9/14/17)

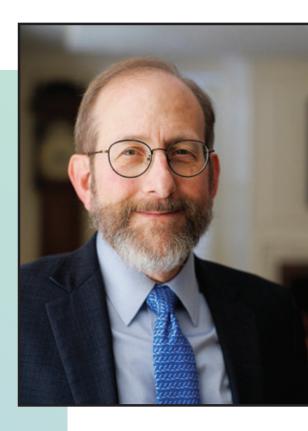
This report provides a comprehensive update on the University's commitments to Allston-Brighton and highlights the many exciting Harvard programs and partnerships taking place in the neighborhood daily.

"Collaborations and partnerships accelerate progress and often enable innovations that wouldn't otherwise come into being. Harvard's partnerships in Allston-Brighton are immensely valuable and a source of pride, as they continue to unleash creativity and enrich countless lives throughout our community."

Alan M. Garber President | Harvard University

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HARVARD **ED PORTAL**



Celebrating Deep Connections with the Allston-Brighton Community

First referred to as the Transformative Project, the Harvard Ed Portal was envisioned as a bridge to connect the Allston-Brighton community to programs and resources across Harvard's campus. What began with a mentoring initiative, pairing Harvard undergraduates with local youth, has since evolved into a wide range of offerings designed to meet the needs and interests of the community. These include enrichment programs for Boston Public Schools students and educators,

professional advancement for Allston-Brighton artists and job seekers, support for local small businesses, and family-oriented events that bring together people of all ages.

Over the past decade, the Ed Portal has reached over 45,000 participants, hosted more than 2,400 events, awarded over 800 scholarships, and collaborated with 68 Harvard departments

and units and 96 partners throughout Allston-Brighton and the Boston community to provide responsive programs and local benefits.

Today, the Harvard Ed Portal continues to thrive as a dynamic hub for crosscommunity learning. It enables opportunities for personal and professional growth, lifelong learning, access to Harvard programs, and engaging public events that help strengthen community ties. Committed to a diverse and inclusive learning environment, the Ed Portal remains dedicated to delivering responsive and innovative programming for all.

"The Harvard Ed Portal has emerged as a cornerstone of educational, cultural, and economic development in Allston-Brighton. By providing a range of innovative programs and resources, it has empowered residents to achieve their academic and professional goals, fostered a vibrant cultural landscape, and stimulated local economic growth. The Ed Portal's unwavering commitment to community engagement has enriched countless lives and strengthened the bond between Harvard and the Allston-Brighton community, creating a legacy of collaboration and mutual support that will endure for years to come."

Cindy Marchando Chairwoman Harvard AllstonTask Force



 The Harvard Ed Portal opened its doors at 224 Western Avenue with a celebration in February 2015.

Harvard Ed Portal Programs



Arts & Culture

Supporting a vibrant Allston-Brighton through visual and performing arts, capacity building opportunities for local artists, and youth development through creative arts.



Health & Wellness

Providing Allston-Brighton residents with a variety of programs and recreational opportunities designed to promote a healthy body and mind.

 \triangleright Learning



By the Numbers | July 2023 – June 2024

2,813 **Ed Portal members**

4K+participants in Ed Portal programming

1,486 participants reached through workforce & economic development programs

1K+**Boston Public Schools** students reached through educational programming

Workforce & Economic Development

Supporting and providing career advancement programs and scholarships to Allston-Brighton residents. Connecting local businesses with programs designed to promote success in a 21stcentury economy.



Youth Programming

Advancing Harvard's commitment to education through programs designed to support out of class time learning and develop enthusiastic learners.



Public School Partnerships

Bringing Harvard programs and resources to educators. parents, and students within **Boston Public Schools in** Allston-Brighton.

Digital Literacy &

Fostering lifelong learning in a digital age through innovative, facilitated programs for community members.

Languages spoken by Ed Portal staff: Spanish | Portuguese | English | Mandarin | Cantonese

events hosted by the **Ed Portal**

2K+participants across arts & culture programming

383

participants across health & wellness programs

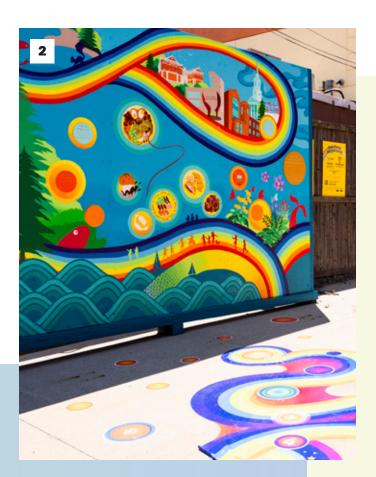
adult and youth scholarships for Allston-Brighton residents

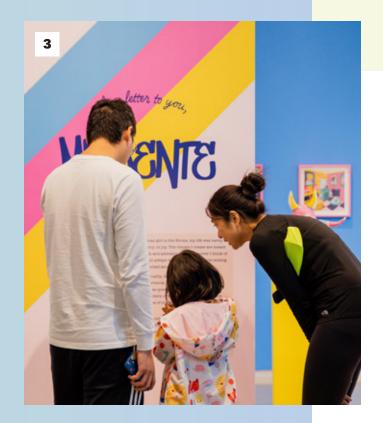
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A Year in Review: Harvard Ed Portal Snapshots

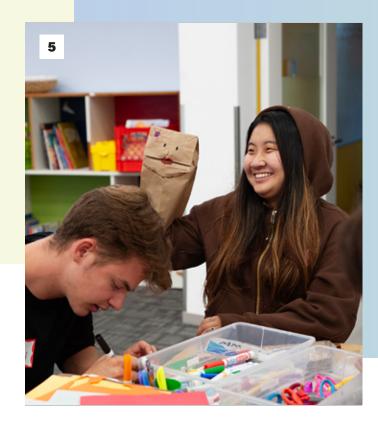


- 1 The Harvard Ed Portal hosted a four-part workshop series 'Becoming a Confident Leader' in May 2024.
- 2 'You. Me. A Place to Be.' a mural co-created by artist Ponnapa Prakkamakul and the Allston-Brighton community was on display outside the Harvard Ed Portal from April to July 2024. Photo credit: Mel Taing.
- **3** A Love Letter To You, Mi Gente, an exhibition at the Harvard Ed Portal's Crossings Gallery by Allstonbased artist Katiana Rodriguez, celebrates the people and experiences that make a place home.
- **4** Students participate in hands-on engineering projects with Harvard undergraduate and graduate students during Pi Day, an initiative designed to inspire students to study and pursue careers in the fields of science, technology, engineering, and mathematics.









- 5 Harvard undergraduates prepare for the fall 2023 mentoring program at the Harvard Ed Portal.
- 6 The Harvard Ed Portal hosted a Family Game Night as part of Mind Matters, a program that provides caregivers with tools to support the emotional, social, and academic needs of children age three to eight.





7 Harvard University President Emerita Drew Faust delivers the Inagural Rob Lue Memorial Lecture at the Harvard Ed Portal in April 2024.

Educational Programs for Boston Public Schools

Harvard is committed to providing educational and curriculum-based programs to local public schools across all grade levels. These initiatives include academic enrichment, college and career pathways, STEM internships, mentoring, professional development for educators, and family engagement activities. Over the last 10 years, the Harvard Ed Portal has reached more than 8,000 Boston Public Schools students, including over 1,100 students through its flagship mentoring program.

 Seventh graders from the Thomas Edison K8 School tour Memorial Church in Harvard Yard during a Project Teach visit to campus in Fall 2023.



Grades 1–8

Enrichment Clubs and Mentoring

The Harvard Ed Portal offers Allston-Brighton students academic support, enrichment clubs, and mentoring. Offerings by grade include:

- 1st and 2nd Grade Club: Storytelling empowering students to create their own stories and learn the art of storytelling.
- **3rd 5th Grade Club:** *Root Robotics –* providing students the opportunity to explore STEM through coding and technology.
- 6th 8th Grade Club: Science of Cooking teaching science principles through hands-on experiences.
- 3rd 8th Grade: Mentoring pairing students oneon-one with Harvard College undergraduate mentors or in small group sessions designed to dive deeper into a student's personal interests and grow a curiosity for learning.
- **178** students participated in enrichment clubs during the 2023–2024 academic year
- **27** students participated in mentoring and academic support programming during the 2023–2024 academic year

Project Teach – Harvard's Official College and Career Awareness Program

The goal of Project Teach is to demonstrate that college can be an attainable goal for everyone. In a day filled with on-campus activities, 7th grade students attend a Harvard college class, eat lunch in a dining hall, and talk to undergraduate students about their decision to attend college. The program is based on the research of Dr. Mandy Savitz-Romer of the Harvard Graduate School of Education and focuses on communicating college and career goals, sharing resources, developing partnerships between students and colleges, and engaging families.

212 Allston-Brighton students attended Project Teach during the 2023–2024 academic year

Ed Portal Brings After-School Programming to Faneuil Gardens Community Center

During fall 2023 and spring 2024, the Harvard Ed Portal provided homework support and academic enrichment to middle school students who reside at the Boston Housing Authority's Faneuil Gardens community. Harvard College undergraduates and a Harvard Graduate School of Education Master's candidate developed weekly activities focused on community building, creativity, and problem solving, in coordination with the Allston Brighton Community Development Corporation's Brighton Future Forward after-school program. The enrichment activities involved art, science experiments, engineering challenges and were often seasonally themed.

Grades 9-12

College Application Day

College Application Day is an initiative designed in close collaboration with educators and Harvard student volunteers, offering expertise and resources to support curriculum goals and guide students towards academic success. Local students are supported in filling out their applications, completing essay requirements, and learning more about the financial aid process.

62 students participated in College Application Day in October 2023

Career Exploration Day

Career Exploration Day brings students together to engage in conversations with representatives from various postsecondary high schools, and be introduced to training opportunities, take part in personal and professional reflection activities, and begin to think about their post graduation plans.

65 students participated in Career Exploration Day in April 2024

"Since I moved to Allston, the Harvard Ed Portal has had a transformative impact on my life. Throughout middle and high school, my Ed Portal mentors have pushed me to follow my curiosity and have been instrumental sources of support even to this day. Now, as a mentor myself, I hope to share this excitement for learning and build lifelong connections with the next generation of students in my community."

John Lin Harvard College Class of 2025



Students engaged at College Application Day, an initiative designed to guide them in filling out their applications, completing essay requirements, and learning more about the financial aid process.

Supporting Career Advancement and Professional Growth

The Ed Portal's Workforce Development program offers innovative and market-driven initiatives thoughtfully designed to set individuals up for success. From students to professionals, anyone at any stage in their career and across industries can participate in skills-based programs, workshops, and events that support their professional development and career goals. The Ed Portal continually adapts programming to the needs of professionals across the Allston-Brighton neighborhood.

Career Planning and Development

Test Your Career Path: Using Assessments to Guide Career Choices

"Test Your Career Path" is a valuable resource for individuals seeking to start, refine, or change their career direction. This program offers tools to help clarify career plans and provides assessments to explore potential professional opportunities. By the end of the program, participants are matched with their ideal career path, enabling a more effective and efficient job search.

15 participants in the Test Your Career Path program in FY24

Career Coaching & Career Café

Designed to support individuals in their job search and professional development, the Ed Portal's Career Coaching program and Career Café offer free one-on-one consultations with expert career coaches and provide access to essential tools and resources that support the employment journey. The Career Café provides a drop-in space for job seekers to take advantage of Harvard resources and work independently.

172 participants in Career Coaching in FY24

159 participants in Career Café in FY24

Monday Job Seekers Connection

The Monday Job Seekers Connection fosters a supportive community where participants encourage and learn from each other during their job search journeys. The program seeks to energize and inspire attendees by providing valuable strategies and techniques from professional career coaches, recruiters, and HR professionals, empowering participants to identify, secure, and maintain their next job. Over the last year, the Ed Portal offered 28 workshops spanning a wide range of topics and opportunities to connect directly with employers. In October 2023 and May 2024, the Ed Portal held a career fair that featured 23 employers and employment resources including Beth Israel Lahey Health, National Grid, MassBioEd, the cities of Cambridge and Somerville, Boston and Cambridge Public Schools, and Harvard University Talent Acquisition.

- **618** participants in Monday Job Seekers **Connection in FY24**
- **230** participants in October and May career fairs

Harvard Careers in Construction

The Harvard Careers in Construction Program offers Allston-Brighton residents training, resources, mentoring, and paid work experience to prepare for entry-level careers in the Architecture, Engineering, and Construction (AEC) or sustainable building sectors. The program aims to secure participants gainful, longterm employment across these fields. Interns participate in a 20-hour industry exploration, earn their OSHA 10 certification, and receive mentorship from professionals in their chosen career pathway. Upon completion, participants receive a stipend and coaching to guide them toward the next step in their career journey.

4 individuals successfully completed the Harvard Careers in Construction program in FY24



In October 2023 and May 2024, the Harvard Ed Portal held a career fair that connected 23 employers to job seekers.

"The Harvard Ed Portal's Workforce Development program offers invaluable guidance and support for navigating career transitions. As a graduate of the Monday Job Seekers Series, as well as the Career **Coaching and Test Your Career Path** programs, I am deeply appreciative of the Ed Portal's comprehensive resources, helping job seekers to advance or change their careers with confidence."

Cherry (Xingqun) Wu Participant in the Harvard Ed Portal's Workforce Development Program

Empowering Small Business Success in Allston-Brighton

The Harvard Ed Portal provides aspiring business owners, startups, and small businesses with a comprehensive suite of resources, including workshops, coaching, and online learning, to enhance their business strategies and ensure success in today's economy. Led by industry experts, these interactive and outcome-driven workshops are aligned with the current economic and business landscape. This programming – largely delivered in partnership with the community - has been expanded over the past several years and tailored to meet the unique needs of Allston-Brighton.

Small Business Planning and Advancement Programming

Business Builders

Throughout the year, the Harvard Ed Portal hosts programs aimed at advancing specific learning objectives and networking opportunities for small business owners, artists, nonprofits, and entrepreneurs. These programs equip participants with essential skills to enhance both personal and professional development. Over the past year, in partnership with community organizations, the Ed Portal offered the following events, classes, and workshops:

- Small Business Resource Fair
- Gaining Access to Capital for **Businesses** with Eastern Bank
- Empowering Business Growth
- Financial Foundations for **Business Success**
- Introduction to Grants Research for Nonprofit Organizations with Philanthropy Massachusetts
- Building Operational Capacity for Small Businesses

- Marketing Strategies for Service & Product-Based Businesses
- Procurement and Certification Panel
- · Business Builders with Lawyers for Civil Rights | BizGrow
- Business Builders with the City of Boston's office of Small **Business Development**

Harvard ManageMentor

ManageMentor is a four-week class based on Harvard Business Publishing curriculum, designed to provide small businesses with practical advice and essential skills for success. Through interactive exercises, expert commentary, and case studies from Harvard Business School, participants gain the tools to advance their business goals effectively. This year, in collaboration with Harvard Extension School Instructor Areen Shahbari, the Harvard Ed Portal offered two sessions of the program:

- Strategic Thinking for Small Businesses, helping business owners position their companies for long-term success.
- Customer Focus for Small **Businesses,** providing a roadmap for understanding, implementing, and maximizing the benefits of prioritizing customers.



Launch Your Business Workshops

Led by industry leaders and experts, the 'Launch Your Business' workshops are designed to support small business owners in planning and investing in their companies. Last year's topics include:

- Business Negotiation
- Marketing Your Business During the Holiday Season
- Makers Market: Vending 101
- Small Business Certification and **Procurement Panel**
- Sales and Marketing Adventure
- **326** small businesses attendees reached in FY24

Resources for Small Business

From the Harvard Ed Portal's Economic Development newsletter to the latest research from Harvard Business School, faculty lectures, and a variety of workshops, small businesses have free access to numerous resources at Harvard to advance their work.

1,188 email subscribers to the economic development newsletter as of June 2024

SIGN UP for the Economic **Development Newsletter:**



edportal.harvard.edu/economicdevelopment-newsletter

"As a small business owner, having access to local programs designed for small businesses is invaluable. The Harvard Ed Portal offers insightful events that I've attended, which have helped me work towards my business goals."

Gloria Rivera Owner, Gloria's Beauty Center Allston



Participants in the Marketing Strategies workshop taught by Professor Areen Shabhari

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Cultivating a Vibrant Community

Through faculty lectures, art exhibitions, local concerts, and health and wellness offerings, Harvard Ed Portal programs are designed to spark intellectual engagement, promote cultural enrichment, and support well-being across the Allston-Brighton community. **Over the last ten years, the Harvard Ed Portal has** hosted more than 2,400 community events.

Faculty Lectures for the Allston-Brighton Community

Designed to nurture cross-community learning, the Ed Portal hosts annual public lectures on timely topics. This past year, the lecture series included the inaugural Rob Lue Memorial Lecture, featuring Harvard University President Emerita Drew Faust for a discussion of her memoir, "Necessary Trouble: Growing Up at Midcentury." The Memorial Lecture honors the late Professor Rob Lue (Faculty Director of the Harvard Ed Portal) and his legacy of embracing lifelong learning by featuring Harvard faculty from across the University, and engaging the public in their research and fields of study. The series continued with "Beyond Service: Innovations in Meeting the **Complex Needs of Today's Veterans,**" a lecture that highlighted the experiences and contributions of veterans, as well as the latest innovations aimed at promoting their wellbeing.





Concerts in the Common

Concerts in the Common is a free, family-friendly series held at the Brighton Farmer's Market on select Wednesdays. Supported by the Harvard Ed Portal and Brighton Main Streets, the concerts feature a fun variety of performances, including live music, dance, storytelling, and demonstrations.



Arts Thursday in Allston

Arts Thursday invites residents to celebrate the vibrant arts scene in Allston-Brighton and at Harvard. The event features many mediums including sculptures, drawings, paintings, and more. Attendees can engage with artists, enjoy the community atmosphere, and spend quality time outdoors with friends and family.

 Harvard President Alan Garber welcomed the audience at "Beyond Service" in May 2024.

Yoga at the Harvard Ed Portal

The Harvard Ed Portal offers free yoga to Allston-Brighton residents year-round. These classes are open to individuals of all skill levels and ages.



Crossings Gallery Exhibitions

The Crossings Gallery was designed to support Allston-Brighton artists by creating a space to feature their work. **Over the last ten years, the Ed Portal has hosted more than 50 exhibitions.**

This past year, exhibitions included:

- A Love Letter to You, Mi Gente by Katiana Rodriguez
- A Journey in Images: The Photography of Yun Thwaits
- Interference Patterns by Matthew Bajor
- *KILLJOY* by Meag Hepp, Seline Smith, and Cal Rice
- Harvard Staff Art Show

"The relationships I've developed at the Harvard Ed Portal are genuinely meaningful. I frequently collaborate with the staff and they're my first point of contact whenever I have a new idea or project reflecting on community engagement in Allston-Brighton. The Harvard Ed Portal serves as my goto resource and a central hub where we, as artists, can come together to create, collaborate, and grow our community."

Matt Bajor Artist, Winterworks Allston



Matt Bajor in front of his work 'Interference Patterns,' an exhibition held at the Harvard Ed Portal's Crossings Gallery from January to March 2024. Photo credit: Jeffrey Scott Blackwell.

Crossings Gallery Exhibitions continued



A Love Letter to You, Mi Gente by Katiana Rodriguez

Photo credit: Mel Taing

Additional Harvard Resources for Allston-Brighton

Offering scholarships, access to museums and Harvard Athletics, A.R.T. tickets, and diverse educational events, the Harvard Ed Portal provides the Allston-Brighton community with extensive resources, fostering an inclusive and supportive environment for continuous growth. Over the last ten years, the Ed Portal has awarded more than 800 scholarships and over 1,900 recreational memberships to the Allston-Brighton community.





KILLJOY by Meag Hepp, Seline Smith, and Cal Rice

X. Ice Time for Allston-Brighton Youth Hockey

Harvard Athletics continues to provide free ice time to Allston Brighton Youth Hockey with a commitment to support the program in the years to come.

Summer Access to Blodgett Pool

Harvard Athletics opens up Blodgett Pool to Ed Portal members throughout the summer.

Harvard Extension School Scholarships

The Ed Portal offers Allston-Brighton residents scholarships for undergraduate and graduate certificate programs at the Harvard Extension School, supporting their skill building and career development.

23 scholarships awarded to Allston-Brighton residents in FY24

EXACCESS to Harvard Museums

The Harvard Ed Portal offers free and discounted

121 Boston Public Schools students visited the Harvard Museums of Natural History during the

Affordable Housing Partnerships

Harvard is committed to partnerships that support affordable and diverse housing options in Allston-Brighton. The University's efforts include significant financial contributions, land donations, and collaborations with local organizations. Through initiatives like the Harvard Local Housing Collaborative and the development of the Enterprise Research Campus, Harvard proudly contributes to an increase in affordable housing for Allston-Brighton residents.

Easing Demand on Local Housing

Harvard has an extensive residential portfolio that ensures a vibrant living-learning campus for students and affiliates while easing the demand for local housing. The University is advancing plans to construct a new home for the American Repertory Theatre at 175 North Harvard Street in Allston that will add more than 500 new beds to Harvard's housing portfolio.

- **99**% of undergraduates live on campus for four years, relieving pressure on the local housing market
- 37% of all campus buildings are residential in use
- 550 new beds will be created as part of the 175 North Harvard Street project

65 Seattle Street

In Summer 2024, Harvard announced the selection of Urbanica to enable new affordable homeownership opportunities at 65 Seattle Street in Allston. Harvard's donation of the one-acre parcel paves the way for the development of over 40 affordable homeownership units. The partnership builds on the success of 90 Antwerp Street, the former site of Brookline Machine, another Harvard-donated parcel that was recently transformed into a residential community with 20 deed-restricted homeownership units, 12 of which are affordable.

40 new affordable homeownership units

Hill Memorial Baptist Church

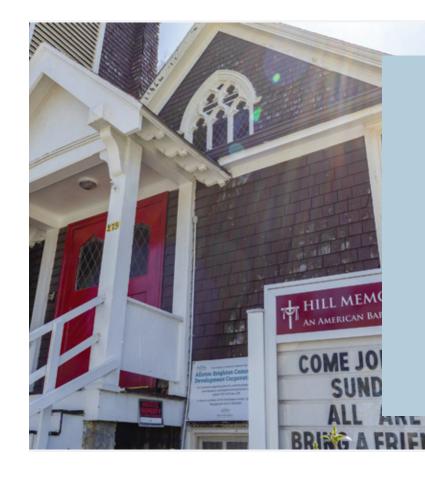
Harvard is a partner in the redevelopment of Hill Memorial Baptist Church to create stable and affordable housing for local seniors. The project will transform the site into 50 units of low-income senior housing, providing a space for elderly residents to stay active and engaged in their beloved neighborhood. The project is also supported by the Local Initiatives Support Corporation, a longtime partner in the Harvard Local Housing Collaborative, aimed at increasing affordable housing in the greater Boston region.

50 new units of affordable senior housing

49 Gardner Street

Harvard is providing financial support to the Addiction Treatment Center of New England as it creates a sober living home for individuals living in Allston-Brighton. Funding will enable the purchase of the property, which will unlock 11 units of affordable housing in Allston.

11 new units of affordable housing



Harvard's Housing Partnerships in Allston

	# of Units	# of Affordable Units	Homeownership	Affordable	Senior Housing	No Cost Land
90 Antwerp Street	20	12*	√	✓		✓
All Bright Homeownership Program^	25	0	J			
65 Seattle Street	42	42*2	√	✓		v
Enterprise Research Campus	345	86*		✓		
Addiction Treatment Center of New England	11	11**		✓		
Hill Memorial Baptist Church	50	50 ³		✓	✓	
Other Harvard-Enabled Developments	857	123		✓		
Total	1,350	324				

^ See Appendix C for an update on the program

"We are thrilled that McNamara House is collaborating with the Allston Brighton Community Development Corporation in the preservation of the historic Hill Memorial Baptist Church and creation of affordable senior housing. Harvard University's support preserves a historic church in the neighborhood and will deliver essential, affordable housing for seniors to ensure our community remains a welcoming place for all."

Anthony D'Isidoro President Allston Civic Association

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Vibrant Public Spaces

Harvard is committed to enhancing public spaces and supporting a vibrant Allston-Brighton. Through innovative programs, initiatives, and financial commitments, Harvard contributes to the neighborhood's physical and cultural environment. Since 2016, these efforts have catalyzed over 20 public improvement projects, creating new recreational areas, educational programs, climate resiliency initiatives, and more. With the Enterprise Research Campus project underway, Harvard is proud to continue its commitment to Allston-Brighton, further enriching the neighborhood's cultural life and dynamic landscape.

Harvard-Allston Public Realm Flexible Fund

The Harvard Allston Public Realm Flexible Fund was established to support projects that enhance the public realm in Allston-Brighton, particularly when public funding sources are unavailable or inadequate. Projects include improvements to public parks and open spaces, neighborhood beautification, streetscape enhancements, public safety initiatives, and public art. Over the past several years, this funding has supported numerous space improvements as well as civic engagement and cultural activities.

By the Numbers:

20+ projects funded since Fund was established

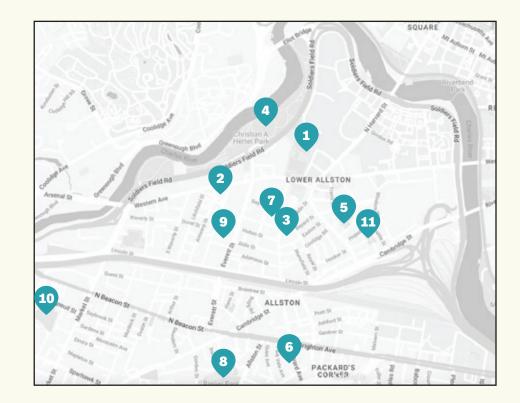


Continued Support for Public Realm Improvements at Smith Field

Harvard remains committed to public realm improvements at Smith Field in Allston. As part of the 175 North Street cooperation agreement, the University will continue to support the park with accessibility improvements, better connections to South Campus Drive, landscaping enhancements, tree replacement, and improved wayfinding signage.

Harvard Allston Public Realm Flexible Fund Park Improvement Projects

- **1** Smith Field
- 2 Charlesview
- **3** James F. Collins Square
- 4 Christian A. Herter Park
- **5** Honan-Allston Library
- **6** Allston Village Main Streets
- 7 Gardner Pilot Academy
- 8 Ringer Park
- 9 Artisans Asylum
- **10** McKinney Park
- **11** Roberts Park



With renovations completed in 2019, Smith Field is home to many renewed recreational activities. Harvard University supported the project through a \$3 million committment. "The Public Realm Flexible Fund grants have helped make Allston-Brighton a more enjoyable, accessible, and sustainable place to live and fostered a stronger sense of park stewardship among neighbors. We're proud of these partnerships and the positive difference they're making in the community."

Ryan Woods Commissioner for Parks and Recreation City of Boston





Harvard Allston Partnership Fund

The Harvard Allston Partnership Fund (HAPF) was established by Harvard University and the City of Boston, in collaboration with the Allston community, to support local nonprofit organizations and leverage their expertise in delivering a wide range of programs, from neighborhood improvement projects to educational and enrichment activities. In 2024, Harvard delivered \$200K to 26 different organizations and programs serving Allston-Brighton. Since the fund was established in 2008, Harvard has partnered with 54 local nonprofits and distributed over \$1.8 million in grants.

Impact by the Numbers

6,700+

individuals reached through nonprofit efforts in 2023

2023-2024 \$200K in grants

26 nonprofit awardees \$**1.8**M in grants

HAPF Since 2008

54 nonprofit partners

207 grants



the City of Boston Arthur Jemison.

2023–2024 HAPF Grant Recipients

ABCD Allston-Brighton	ArtsEmerson
Neighborhood Opportunity Center	Boston String Academy
Allston Brighton	Brazilian's Women's Group
Community Development Corporation	Charles River Community Health
Allston Brighton Food	Community Rowing
Pantry	Family Nurturing Center
Allston Brighton Youth Hockey Association	Friends of Herter Park
Allston Village Main Streets	Friends of Honan Allston

"West End House Camp has operated a summer camp in Maine since 1908. It is a place where boys 7-15 learn life skills, make friends for life and can be themselves. Campers and staff come from all walks of life and many different states and countries. They gain from weeks spent together in a safe and vibrant atmosphere. Thanks to the continued support of the Harvard Allston Partnership Fund we have been able to offer sessions at camp to Allston-Brighton boys who otherwise would not be able to afford the costs."

William Margolin **Executive Director, West End House Camp**

• From the left: State Representative Kevin Honan, Harvard Executive Vice President Meredith Weenick, Harvard President Alan Garber, grant recipient Frank Hughes, Boston City Councilor Liz Breadon, and Chief of Planning for

	Lovin Spoonfuls
	MassNOW
р	Open Door Soup Kitchen
	Presentation Foundation
	Road to the Right Track
	The Fishing Academy
	The Kithara Project
	West End House Boys
	Summer Camp

West End House Girls Camp West End House Winship Parent Council YMCA of Greater Boston **Youth Enrichment Services**

Partners

Harvard is pleased to recognize our partners from the Boston community and across campus that contribute to the wide range of programming and make our relationship with the Allston-Brighton neighborhood so meaningful.

July 2023 – June 2024

External Partners

Community:

ABCD Allston-Brighton

- Neighborhood Opportunity Center
- Allston Brighton Adult **Education Coalition**
- Allston Brighton Chamber of Commerce
- Allston Brighton Community **Development Corporation**
- Allston Brighton Food Pantry
- **Allston Brighton Health** Collaborative
- Allston Brighton Youth Hockey Association
- Allston Civic Association
- Allston Village Main Streets
- Amplify LatinX
- Artisan's Asylum
- ArtsEmerson
- Beth Israel Lahey Health, Human Resources
- **Boston Local Development** Corporation
- Boston String Academy
- Brazilian's Women's Group
- **Brighton Main Streets**
- **Building Pathways**
- **Charles River Community** Health
- Charlesview. Inc.
- City Year, Greater Boston Community Rowing Eastern Bank, Human Resources Eversource Family Nurturing Center FamilyAid Boston Friends of Herter Park Friends of Honan Allston Library Gardner Pilot Academy Adult Education Program Greater Boston Chamber of Commerce Innovation Studio International Brotherhood of Electrical Workers, Local 103 Jackson Mann Community Center Kiwanis Club of Allston-Brighton Lawyers for Civil Rights BizGrow Lovin Spoonfuls MassBioEd MassHire Boston MassNOW McNamara House National Grid, Human Resources North Atlantic States Carpenter **Training Fund Open Door Soup Kitchen**

Plumbers and Gasfitters Local 12 **Presentation Foundation** Road to the Right Track SCORE Boston Sheet Metal Workers, Local 17 Small Business Administration Supplier Diversity Office The Fishing Academy The Greater Boston Joint **Apprentice Training Center** The Kithara Project West End House Boys Summer Camp West End House Girls Camp West End House Winship Parent Council Winston Flowers Wutabon YMCA - Oak Square YMCA at Gardner Pilot Academy YMCA of Greater Boston **Youth Enrichment Services** YouthBuild Boston **City of Boston: Boston Housing Authority Boston Parks and Recreation** Department Boston Planning and **Development Agency** Boston Police Department **Boston Public Health Commission Human Resources Boston Public Library System** Honan-Allston Library

Human Resources

Boston Public Schools

Philanthropy Massachusetts

 Brighton High School • Edison K-8 School Gardner Pilot Academy Jackson Mann K–8 School Mary Lyon School Boston Public Schools Human Resources Mayor's Office of Arts and Culture Boston Cultural Council Mayor's Office of Neighborhood Services Mayor's Office of Workforce Development Mayor's Office of Economic Inclusion City of Boston Human Resources City of Boston Jobs Bank **City of Cambridge**

Boston Green Academy

Resources **Cambridge Public Schools** Human Resources

City of Cambridge, Human

City of Somerville

City of Somerville, Human Resources

Harvard Partners

American Repertory Theater Harvard ArtLab Harvard Athletics Harvard Business School Harvard College Center for **Public Service and Engaged** Scholarship Harvard University Disability Resources

Harvard Extension School

Harvard Graduate School of Education Harvard Human Resources Center for Workplace Development Talent Acquisition Harvard John A. Paulson School of Engineering and Applied Sciences

Harvard Planning and Project Management

Harvard University Planning and Development

Harvard Strategic Procurement Harvard University Center for Wellness and Health Promotion Harvard University Faculty of

- Department of Molecular and Cellular Biology
- Department of Organismic and Evolutionary Biology
- Harvard Art Museums
 - Harvard Ceramics Program
 - Harvard Museums of Science & Culture
 - Harvard Museum of Natural History
 - · Harvard Peabody Museum of Archaeology & Ethnology
 - Harvard-Smithsonian Center for Astrophysics
 - The Leah Somerville Lab -Neuroscience
 - The Mason Lab Chemistry and Chemical Biology Harvard University Office of the
 - Provost
 - Office of the Associate Provost for Arts and Culture
 - Office of the Vice Provost for

Advances in Learning Harvard University Information Technology Harvard University Police Department HarvardX Phillips Brooks House Association **Common Spaces**

Annenberg Hall

African Studies

Advisory Boards &

Crimson Key Society

Harvard Natural Sciences

Lecture Demonstrations

Harvard University Center for

Harvard Allston Task Force

Harvard Real Estate

Committees 2023 - 2024 Arts and Sciences

> **Troy Brogan** John Cusack

Marie Ace

Dan Daly **Rita DiGesse** Anthony D'Isidoro Mike Hanlon **Bruce Houghton** Ed Kotomori **Cindy Marchando** Tim McHale Millie McLaughlin Barbara Parmenter **Christine Varriale Brent Whelan** Harvard Ed Portal **Advisory Board**

- Victoria D'Souza Ben Franco
- Mark Handley

- **Thomas Jehn** Susan Johnson Fatima Masrar Kavi Lisa McDonough
- Frank Mendoza
- **Pia Sorensen**
- Maile Takahashi
- **Rita Vidiya**
- Jenyffer Alvarez Zumaran

Harvard Allston Public Realm **Flexible Fund Executive** Committee

- Johanna Bernstein
- Mark Handley
- **Bruce Houghton**
- Mary LaRossee

Harvard Allston Partnership **Fund Advisory Board**

- Jennifer Barrios
- John Bruno
- Daniel Daly
- Julia Eskew
- Mark Handley
- Margaret Kellev
- Wayne MacKenzie
- Frank Mendoza
- Karen Smith
- Maile Takahashi

Henry Clapp, Data and Digital Learning & HarvardX for Allston

Danielle Easton, Workforce & **Economic Development**

Ben Franco, Ed Portal Assistant Director

Eva Flynn, Ed Portal Operations Manager

Amy Kamosa, Communications

Cyntoria Grant, Public School Partnerships

Dan Hasset-Salley, Design

Susan Johnson, Youth Programming & Mentoring

Cláudia O'Brien, Member Support & Operations

Lorena Paulino De La Cruz, Public School Partnerships

Libna Ramos, Public School Partnerships

Mariah Smith-Sharpe, Youth Programming & Mentoring

Marisa Lopez, Workforce & Economic Development

Maile Takahashi, Community Programming

Harvard Ed Portal Team

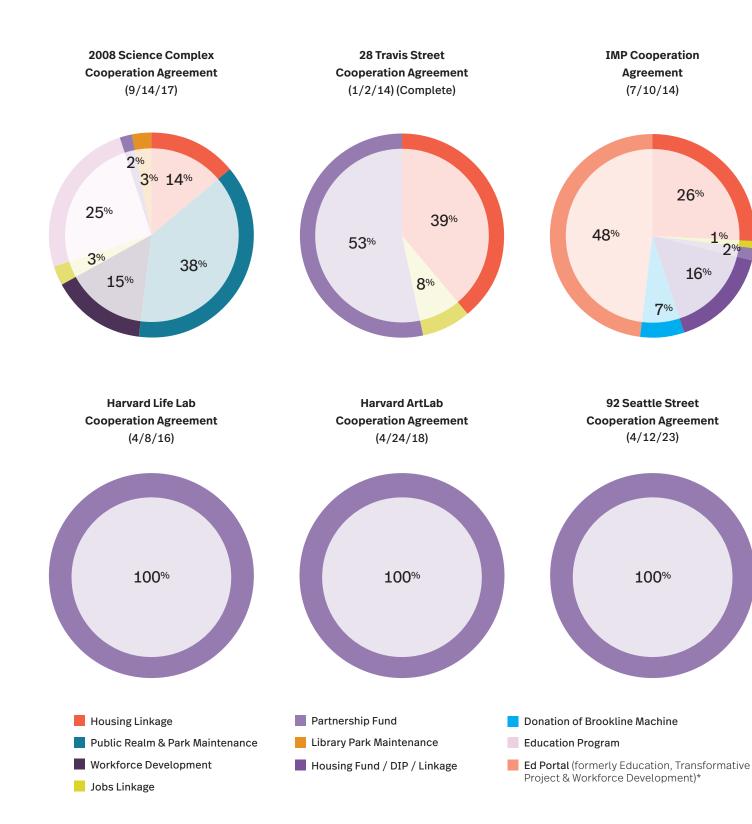
Alvaro Hermsdolf-Placido, Member Support & Operations

- Eve Alpern, Arts & Culture
- Philana Brown, Arts & Culture
- Gabriella Melchiorri, Arts & Culture
- Tessa Castellani, Communications

Jean Dao, Public School Partnerships

A special thanks to John Lin, Cherry (Xinggun) Wu, Gloria Rivera, Matt Bajor, Anthony D'Isidoro, Ryan Woods, and William Margolin who contributed to this report. Photos provided by Mel Taing, Jeffrey Scott Blackwell, Greg **Cook and Harvard Public** Affairs & Communications. Cover image: ©Greg Cook

Cooperation Agreement Budget Summary



*Ed Portal reflects spending in the categories of Education, Transformative Project, and Workforce Development lines as reported in previous years. These categories reflect on the operations of the Harvard Ed Portal.

2008 SCIENCE COMPLEY COOPERATION ACREEMENT FUNC

2008 SCIENCE C	COMPLEX COOPERAT	TION AGREEMEN	T FUND	2014 IMP COOPER	ATION AGREEMEN	T FUND	
CATEGORIES	2008 COOPERATION AGREEMENT FUND	SPENT THROUGH JUNE 30, 2024	REMAINING BALANCE	CATEGORIES	2014 IMP COOPERATION AGREEMENT FUND	SPENT THROUGH JUNE 30, 2024	REMAINING BALANCE
Housing Linkage	3,848,430	3,334,749	513,681	Public Realm	9,750,000		2,243,957
Public Realm	9,700,000		624,801	Flexible Fund		3,486,192	
Portsmouth Park		60,000		SFR			
Western Ave Sidewalk and	1,238,498		Study		169,851		
Trees		1,200,400		Two Crossings		3,350,000	
Barry's Corner Imp & Grove		1,448,016		Everett Street Contribution		500,000	
Farmer's Market		225,155		Ray Mellone Park Maintenance			
Library Park		3,203,530		Jobs Linkage	2,000,000	366,375	1,633,625
Rena Path and Park		2,200,000		Partnership Fund (FY19-FY23)	500,000	509,880	(9,880)
Longfellow Park		700,000		Housing Fund	3,000,000	3,000,000	(9,880)
Workforce Development	3,670,000	3,691,708	(21,708)	DIP/Linkage	11,000,000	1,434,413	9,565,587
Jobs Linkage	767,730	767,730	-	Donation of			
Education Program	4,786,000	5,960,998	(1,174,998)	Brookline Machine Site	2,000,000	2,000,000	-
Partnership Fund	500,000	589,231	(89,231)	Ed Portal (formerly Education,			
Library Park Maintenance	2,200,000	640,689	1,559,311	Transformative Project & Workforce Development)*	14,750,000	13,566,100	1,183,900
TOTAL	\$25,472,160	\$24,060,305	\$1,411,856	. ,		10,000,100	1,100,000
				Education	4,500,000		
				Transformative Project	8,250,000		
	ET COOPERATION AC 28 TRAVIS STREET	SPENT THROUGH	(COMPLETE) REMAINING	Workforce Development	2,000,000		
CATEGORIES	AGRREMENT FUND	JUNE 30, 2022	BALANCE	TOTAL	\$43,000,000	\$28,382,811	\$14,617,189
				IOTAL	\$43,000,000	φ 20,302,011	\$14,017,109

2%

CATEGORIES	28 TRAVIS STREET AGRREMENT FUND	SPENT THROUGH JUNE 30, 2022	REMAINING BALANCE
Housing Linkage	413,300	415,449	(2,149)
Jobs Linkage	82,879	82,879	-
Partnership Fund (FY14-FY18)	554,000	565,088	(11,088)
TOTAL	\$1,050,179	\$1,063,416	(\$13,237)

HARVARD LIFE LA	B COOPERATION AGE 2016 LIFE LAB	REEMENT FUND (COMPLETE) SPENT THROUGH REMAINING JUNE 30, 2020 BALANCE		CATEGORIES	ARTLAB COOPERATION AGREEMENT FUND	SPENT THROUGH JUNE 30, 2022	REMAINING BALANCE
CATEGORIES	COOPERATION AGREEMENT FUND			Cultural Fund Contribution	50,000	50,000	
BPS Contribution	60,000	84,158	(24,158)	TOTAL	\$50,000	\$50,000	_
TOTAL	\$60,000	\$84,158	(24,158)		430,000	\$30,000	

A P.T. COOPERATION AGREEMENT EUND

A.R.I. COOPERATION AGREEMENT FUND				OATEO OBJEC		SPENT THROUGH	REMAINING
CATEGORIES	TOTAL BUDGET	SPENT THROUGH JUNE 30, 2024	REMAINING BALANCE	CATEGORIES	TOTAL BUDGET	JUNE 30, 2024	BALANCE
Partnership Fund	200.000	0	200.000	Affordable Housing Benefits	25,000,000	5,972,651	19,027,349
Contribution	200,000	0	200,000	Workforce			
TOTAL	\$200,000	0	\$200,000	& Economic Development	1,037,000	-	1,037,000
				TOTAL	\$26,037,000	\$5,972,651 \$	\$20,064,349

92 SEATTLE STREET COOPERATION AGREEMENT FUND (COMPLETE)

TOTAL	\$100,000	\$100,000	
Cultural Fund Contribution	100,000	100,000	
CATEGORIES	92 SEATTLE COOPERATION AGREEMENT FUND	SPENT THROUGH JUNE 30, 2023	REMAININ BALANC

2014 IND COODEDATION ACDEEMENT FUND

*Ed Portal combines spending in the categories of Education, Transformative Project, and Workforce Development lines as reported in previous years. These categories reflect on the operations of the Harvard Ed Portal.

ARTLAB COOPERATION AGREEMENT FUND (COMPLETE)

ENTERPRISE RESEARCH CAMPUS, PHASE A

NG NCE

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Status of Cooperation Agreements

Through 6/30/2024

SCIENCE COMPLEX COOPERATION AGREEMENT (SIGNED 4/2/08)* *Cooperation Agreement amended and restated 6/14/17 as part of Science and Engineering Complex project approval.

*Cooperation Agreement amended an	d restated 6/14/17	as part of Science and Engineering Complex pro	bject approval.
Description	Budget	Obligation and Timing	Status
ONGOING COMMITMENTS			
Barry's Corner Improvements	\$1,800,000	Provide landscaping and streetscape improvements, including Ed Portal landscape and Citgo landscape.	Ongoing. \$372,461 remaining.
Design and reconstruct Western Avenue (east of Barry's Corner)		Design by 2011. Construction by April 2018.	Ongoing. The first phase of the Western Avenue improvements (Barry's Corner to Hague Street) is complete.
			The next section, from Hague St to Milestone Drive will be completed as part of the ongoing construction of ERC Phase A.
Contractor Pre-Apprenticeship Program	\$30,000/year (total of 120K)	Provide 5 slots/year.	In Process. We have 5 participants in the program.
Day Care Facilities	Valued at \$450,000 over 10 years		Ongoing. 15% of slots are made available to Allston- Brighton residents. Western Ave Child Care Center opened in June 2023. 4 Allston-Brighton residents were offered subsidized enrollment in FY24.
TRANSPORTATION ACCESS PLAN AGE	REEMENT		
Develop Transportation Access Plan Agreement		Science and Engineering Complex (SEC) project requires a TAPA prior to opening.	Complete.
TRANSPORTATION-RELATED COMMIT	MENTS		
Pedestrian and Bicycle Access Improvements		Implement measures to facilitate walking and bicycling access.	Complete.
Transit Improvements: Public Transit		Work with MBTA to develop recommendations for improvements to service in the neighborhood.	Complete.
Transit Improvements: Shuttle Service		Expand connections between Harvard campuses.	Complete.
Transit Improvements: Expanded Shuttle Service		Harvard to study public access to Harvard shuttle services.	Complete.
Transportation Demand Management Program		Implement TDM program for project users.	Complete.
Roadway Infrastructure Improvements		Construct new roadways as part of project.	Complete.
LINKAGE			
Housing	\$3,334,779	Annual payments began in 2011.	Complete.
Jobs	\$667,749	Payments made in 2009 & 2010.	Complete.
PILOT			
Negotiate PILOT agreement		Meet annually with City of Boston to discuss PILOT.	Complete and Ongoing. Harvard engages in regular discussions with the City of Boston as it aims to strike a balance between direct programming and reliable financial contributions that support basic city services and enhance the quality of life for Boston residents.
PUBLIC REALM IMPROVEMENTS			
Portsmouth Park	\$60,000	Fund improvements to Portsmouth Park.	Complete. Check issued to Parks Department in 2006.
Western Avenue Sidewalk and Tree Plantings	\$1,200,000	Improve Western Avenue through new sidewalks and tree plantings.	Complete.
Longfellow Path	\$700,000	Construct Longfellow Path.	Complete.
		Due at Occupancy Permit for SEC.	
Rena Path	\$700,000	Construct Rena Path. Due at Occupancy Permit for SEC.	Complete.
Public Events	\$240,000	Program public events in Barry's Corner area.	Complete.
	(\$24,000/year)		

SCIENCE COMPLEX COOPERATION *Cooperation Agreement amended an		IED 4/2/08)* 7 as part of Science and Engineering Complex pro	oject approval.
Description	Budget	Obligation and Timing	Status
Library Park and Maintenance for 10 years	Total of \$5,700,000	Design and build one-acre park.Maintain park for 10 years.	Complete.
Rena Park Design and Interim Improvements	\$1,500,000	Due at Occupancy Permit for SEC.	Complete.
Stadium Way and Rena Street Extension		Due at Occupancy Permit for SEC.	The sections of Stadium Way and Rena Street Extension (now called Science Drive) are complete.
Design and reconstruct North Harvard Street (north of Barry's Corner)		Design by 2011. Construction by April 2018.	Complete.
Significant Improvement of Properties		Replacement and removal of fences and planting trees.	Complete.
Additional interim public realm improvements in Barry's Corner		Provide additional improvements by December 31, 2013.	Complete.
SURVEY/NEEDS ASSESSMENT			
Conduct Survey/Needs Assessment	\$500,000	Conduct Survey/Needs Assessment.	Complete.
EDUCATION			
Create and fund Ed Portal		Design, build, and fund Ed Portal.	Complete.
Computer Lab at Ed Portal	\$100,000	Build computer lab at Ed Portal.	Complete.
Ed Portal Coordinator		Hire staff person.	Complete.
Form Ed Portal Advisory Board		Form Ed Portal Advisory Board.	Complete.
Programming	\$1,100,000	Provide programming for the Ed Portal including tutoring, mentoring, Secondary School Scholarships, and Summer Athletic Camps Scholarships.	Complete.
Gardner School	\$120,000	Partner with the Gardner School for ten years of activities.	Complete.
Adult Education	\$215,000	Continue and expand adult education programs including Allston-Brighton community scholars, new lecture series, and computer teaching classroom.	Complete.
Outreach	\$250,000 over 10 years	Provide updates through website, letters, Allston Update, Ed Portal flyers, and emails.	Complete.
PARTNERSHIP FUND			
Partnership Fund	\$500,000 (\$100,000/year)	Checks issued to BRA annually, 2008-2013.	Complete.
EMPLOYMENT			
Construction Employment		Prepare Boston Residents Construction Employment Plan.	Complete.
Permanent Employment		Prepare MOU/First Source Agreement.	Complete.
Workforce Program Development	\$200,000	Develop workforce development programs.	Complete.
Rent for Resource Center	\$600,000	Provide in-kind rent for 2009 through 2019.	Complete.
Operation of Resource Center	\$1,000,000	Fund Operation of Resource Center for 10 years.	Complete.
Human Resource staff person		Hire staff person.	Complete.
Advertising of workforce programs	\$50,000	Advertise workforce programs.	Complete.
Workforce Development Classes (Computer Classes)	\$1,000,000 (\$100,000/year)	Offer workforce development classes for 10 years.	Complete.
LONG TERM PARTNERSHIP			
Evaluate options for a transformative project		Transformative project evaluation to happen prior to filing a new IMP.	Complete. Transformative project evaluation was included in 2013 IMP.
Collaborate on planning West of Barry's Corner.		Participate in City's Community Wide Planning process.	Complete. In addition, Harvard is currently participating in the City's ongoing Western Avenue Corridor Study and Rezoning process.
OTHER			
Retail Use Restriction		Use best efforts to lease retail space to local businesses which are retail and restaurant uses.	Complete.
Construction Management Plan		Prior to issuance of a full building permit.	Complete.

SCIENCE COMPLEX COOPERATION AGREEMENT (SIGNED 4/2/08)* *Cooperation Agreement amended and restated 6/14/17 as part of Science and Engineering Complex project approval.				
Description	Budget	Obligation and Timing	Status	
Library Park and Maintenance for 10 years	Total of \$5,700,000	Design and build one-acre park.Maintain park for 10 years.	Complete.	
Rena Park Design and Interim Improvements	\$1,500,000	Due at Occupancy Permit for SEC.	Complete.	
Stadium Way and Rena Street Extension		Due at Occupancy Permit for SEC.	The sections of Stadium Way and Rena Street Extension (now called Science Drive) are complete.	
Design and reconstruct North Harvard Street (north of Barry's Corner)		Design by 2011. Construction by April 2018.	Complete.	
Significant Improvement of Properties		Replacement and removal of fences and planting trees.	Complete.	
Additional interim public realm improvements in Barry's Corner		Provide additional improvements by December 31, 2013.	Complete.	
SURVEY/NEEDS ASSESSMENT				
Conduct Survey/Needs Assessment	\$500,000	Conduct Survey/Needs Assessment.	Complete.	
EDUCATION				
Create and fund Ed Portal		Design, build, and fund Ed Portal.	Complete.	
Computer Lab at Ed Portal	\$100,000	Build computer lab at Ed Portal.	Complete.	
Ed Portal Coordinator		Hire staff person.	Complete.	
Form Ed Portal Advisory Board		Form Ed Portal Advisory Board.	Complete.	
Programming	\$1,100,000	Provide programming for the Ed Portal including tutoring, mentoring, Secondary School Scholarships, and Summer Athletic Camps Scholarships.	Complete.	
Gardner School	\$120,000	Partner with the Gardner School for ten years of activities.	Complete.	
Adult Education	\$215,000	Continue and expand adult education programs including Allston-Brighton community scholars, new lecture series, and computer teaching classroom.	Complete.	
Outreach	\$250,000 over 10 years	Provide updates through website, letters, Allston Update, Ed Portal flyers, and emails.	Complete.	
PARTNERSHIP FUND				
Partnership Fund	\$500,000 (\$100,000/year)	Checks issued to BRA annually, 2008-2013.	Complete.	
EMPLOYMENT				
Construction Employment		Prepare Boston Residents Construction Employment Plan.	Complete.	
Permanent Employment		Prepare MOU/First Source Agreement.	Complete.	
Workforce Program Development	\$200,000	Develop workforce development programs.	Complete.	
Rent for Resource Center	\$600,000	Provide in-kind rent for 2009 through 2019.	Complete.	
Operation of Resource Center	\$1,000,000	Fund Operation of Resource Center for 10 years.	Complete.	
Human Resource staff person		Hire staff person.	Complete.	
Advertising of workforce programs	\$50,000	Advertise workforce programs.	Complete.	
Workforce Development Classes (Computer Classes)	\$1,000,000 (\$100,000/year)	Offer workforce development classes for 10 years.	Complete.	
LONG TERM PARTNERSHIP				
Evaluate options for a transformative project		Transformative project evaluation to happen prior to filing a new IMP.	Complete. Transformative project evaluation was included in 2013 IMP.	
Collaborate on planning West of Barry's Corner.		Participate in City's Community Wide Planning process.	Complete. In addition, Harvard is currently participating in the City's ongoing Western Avenue Corridor Study and Rezoning process.	
OTHER				
Retail Use Restriction		Use best efforts to lease retail space to local businesses which are retail and restaurant uses.	Complete.	
Construction Management Plan		Prior to issuance of a full building permit.	Complete.	

ANNUAL REPORT '23-'24

Review if roof of Science is suitable location for wireless communications equipment. The Project team has determined that the rooftop of the SEC is not a suitable location for wireless communications equipment.

28 TRAVIS STREET COOPERATION AGREEMENT (SIGNED 1/2/14)

Lo mano omeen ooon enamonta			
Description	Budget	Obligation and Timing	Status
ONGOING COMMITMENTS			
Submit Construction Management Plan		Submit CMP.	Complete.
Submit a Transportation Access Plan Agreement		Submit TAPA.	Complete.
Pay linkage payments	Approximately \$500,000		Complete.
Construction Employment		Prepare Boston Residents Construction Employment Plan.	Complete.
Voluntary Employment Opportunity Plan		Prepare Voluntary Employment Opportunity Plan.	Complete.
Maintenance and Operation		Keep the site in good and safe condition and repair.	Ongoing.
No Entrance/Exit on Travis Street		Keep Travis Street entrance closed.	Complete.
Rena Park Planning	Funded through Science Cooperation Agreement	Begin planning and identify implementable improvements that will begin construction in 2014.	Complete.
Prepare Comprehensive Support Services Plan		Prepare Support Services Plan for inclusion in IMP.	Complete. Included in IMP.
Relocate services from 28 Travis		Implement recommendations from Compre- hensive Support Services Plan.	Complete.
Restrict building use from 12:00 midnight to 6:00 AM		Restriction in place with opening of building.	Ongoing.
Extend Partnership Fund	\$500,000 (\$100,000/year for five years)	Extend Partnership Fund grants for five years, from 2013 through 2018.	Complete.
Provide public access to Harvard shuttle system		Harvard to study public access to Harvard shuttle services.	Complete.
Identify location for relocated Ed Portal		Identify location for relocated Ed Portal.	Complete.

IMP COOPERATION AGREEMENT (SIGNED 7/10/14)

Description	Budget	Obligation and Timing	Status			
PUBLIC REALM						
Everett Street Improvements	\$500,000	Provide funding for City-led project for improvements to Everett Street.	Complete.			
Soldiers Field Road Crossings	\$150,000 for study and \$3,350,000 for imple- mentation	Study phase to be conducted in 2014 to be followed by an implementation phase.	Complete and Ongoing. Payment provided to City of Boston. Administration of the project and crossing design by DCR remains ongoing.			
Maintenance of Ray Mellone Park	\$400,000	Extend maintenance of Ray Mellone Park from 2021 through 2025.	Ongoing.			
Flexible Fund	\$5,350,000 over 10 years	Develop flexible fund for public realm improvements. Funds will be spent over ten years but there is a two-year planning period.	Complete. Final recommendation will be made to the BPDA Board on September 12, 2024.			
Interim improvements to Grove	Funded through Science Cooperation Agreement	Make immediate interim improvements to the Grove.	Complete.			
Commence Rena Park planning	\$1,500,000 budget from Science Cooperation Agreement	Continue to plan and identify implementable improvements that will begin construction in 2014.	Complete.			

IMP COOPERATION AGREEMENT (S	IGNED 7/10/14)		
Description	Budget	Obligation and Timing	Status
Greenway		Conduct planning process in 2014 for exploring strategies for interim implementation of the Greenway.	Complete.
EDUCATION			
Ed Portal	\$4,000,000 total	Continue to operate and fund the Ed Portal through 2024.	Ongoing. For information about the Harvard Ed Por and programs being offered go to: www.edportal.harvard.edu
Programming		Extend academic and enrichment programming (including Mentoring and Community Scholarships) in the Ed Portal through 2024.	Ongoing.
Gardner Pilot Academy		Extend partnership program with Gardner Pilot Academy through 2024.	Complete.
Adult Education		Extend Adult Education programs through 2024.	Complete.
Public Information and Outreach		Extend public information and outreach program through 2024.	Complete.
Contribution to BPS	\$500,000	Contribution to BPS in support of a capital project at the GPA.	Complete.
WORKFORCE DEVELOPMENT			
Workforce Development	\$2,000,000	Extend Workforce Development program from Science Cooperation Agreement through 2024.	Complete. For a listing of workforce programs go to www.edportal.harvard.edu
Jobs Linkage	\$2,000,000		Ongoing. Payments are part of each IMP project that is required to pay linkage.
PARTNERSHIP FUND			
Harvard Allston Partnership Fund	\$500,000	Five-year extension of Partnership Fund for 2019-2023.	Ongoing.
HOUSING FUND			
Harvard Allston Housing Fund		Contribute \$3,000,000 to assist third-party organization in housing stabilization.	Complete.
HOUSING LINKAGE			
Housing Linkage			Ongoing. Payments are part of each IMP project that is required to pay linkage.
DONATION OF BROOKLINE MACHINE	1		
Donation of Brookline Machine site			Complete.
TRANSFORMATIVE PROJECT			
Physical Space & Operations		Relocate Ed Portal to 224 Western and transform space into Transformative Project by the end of 2015.	Complete.
Programming	\$8,250,000	Programs including expanded marquee Ed Portal programming, AllstonX, Health & Wellness, Arts, Public School Partnerships, Athletics, North Allston/North Brighton Workforce and Business Development Program.	Ongoing. See Appendix D for complete program list
Health & Wellness		Access to 100 Harvard athletic memberships for North Allston/North Brighton residents at staff rates. Use of athletic facilities for Gardner Pilot Academy and other community users.	Complete. Over 700 athletic memberships awarded in 2024.
Workforce and Economic Development		Enhance Workforce Collaborative Programs.	Ongoing. See Appendix D for complete program list
DEVELOPMENT AGREEMENTS			
PILOT		Extend existing PILOT commitment to new IMP projects.	Complete and Ongoing. Harvard engages in regular discussions with the City of Boston as it aims to strike a balance between direct programming and reliable financial contributions that support basic of services and enhance the quality of life for Boston residents.
Transportation Access Plan Agreement		Prepare TAPA for each IMP project.	Institutional TAPA signed.
Construction Management Plan		Prepare CMP for each IMP project.	Institutional CMP Guidelines prepared. CMPs submitted for individual IMP projects.

S ANNUAL REPORT '23-'24

IMP COOPERATION AGREEMENT (SIGNED 7/10/14)					
Description	Budget	Obligation and Timing	Status		
Construction Employment		Prepare Boston Residents Construction Employment Plan for each IMP project.	Part of each project. Agreements submitted for individual IMP projects.		
Permanent Employment		Prepare Permanent Jobs Agreements for each IMP project.	Part of each project. Agreements submitted for individual IMP projects.		
TRANSPORTATION					
Design of Stadium Way		Develop 25% design of Stadium Way by November 2015.	Complete.		
Evaluate construction support area		Evaluate construction support area.	Ongoing.		
Special events study		Prepare study by April 30, 2014.	Complete.		
Study implementation of parking reserve		Prepare parking analysis memo.	Complete.		
Analysis of alternatives for surface parking		Prepare parking analysis memo.	Complete.		
Extend TDM measures to tenants		Extend TDM measures to commercial tenants in Allston.	Complete.		
Prepare transportation and parking analysis program, scope to be determined with BTD		Scope of analysis is essentially the items listed above.	Complete.		
Assist BTD in residential parking		Assist BTD during 2014.	Complete.		
ANNUAL REPORT					
Submit Annual Report		Annual report submitted to BPDA and Task Force.	Due by August 31 of each year.		

HARVARD LIFE LAB COOPERATION AGREEMENT (SIGNED 4/8/16)

Description	Budget	Obligation and Timing	Status
EDUCATION			
Programming		Programming of events at the Ed Portal and i-Lab.	Ongoing.
Laptop Access	\$60,000	Partner with BPS to provide a grant to fully fund the purchase of Chromebook laptops.	Complete.
PUBLIC REALM			
Ice Cream Social		Host an annual event for the All- ston-Brighton community for five years.	Complete. Final instance was on May 16, 2024.

HARVARD ARTLAB COOPERATION AGREEMENT (SIGNED 4/24/18)

Description	Budget	Obligation and Timing	Status
Support for Local Allston Brighton Artists	\$10,000 per year for five years	Starting in 2018, City of Boston grant program to support professional development and participatory arts learning experiences.	Complete.
Community Educational Programming		Provide programming for five years.	Complete. Public event calendar: Artlab.harvard.edu/events

92 SEATTLE COOPERATION AGREEMENT (SIGNED 4/12/23)

Description	Budget	Obligation and Timing	Status
Additional Funding to the Harvard Allston Partnership Fund	\$100,000	Provide \$100k in additional funding to the Harvard Allston Partnership Fund for the FY23 Grant Cycle	Complete.
Golf Lessons		Organize and promote four introductory and/ or instructional sessions for Allston-Brighton residents and Harvard Ed Portal members.	Four sessions will be offered in the one year period after the 92 Seattle Street renovation is complete and the buiding is operational.
92 Seattle Street Mural		Engage a local artist to design and install a mural on the low-slung portion of the building.	Ongoing. Anna Duggan commissioned as mural artist, community event and mural installation to took place on August 3, 2024.

LIADVARD FROMMENANDANDUM OF ACREMENT (CICNED 11/27/2022)

HARVARD ERC MEMOMORANDUM O	HARVARD ERC MEMOMORANDUM OF AGREEMENT (SIGNED 11/27/2023)				
Description	Budget	Obligation and Timing	Status		
AFFORDABLE HOUSING					
Allston-Brighton Affordable Housing Fund	\$25,000,000	Distributed over 12 years beginning FY24.	Ongoing.		
			\$1,172,651 provided to Addiction Treatment Center of New England for purchase of 49 Gard- ner Ave and \$4.8M to ABCDC for purchase of Hil Memorial Baptist Church. No additional funding opportunities until FY27 or later.		
65 Seattle Street		Donate one-acre parcel to an affordable hous- ing developer for the creation of new home ownership units with the greatest affordability possible.	Ongoing. Urbanica selected as preferred devel- oper for site in July 2024.		
ERC Affordable Housing Commitment		20% of all housing units constructed in con- nection with future projects on the ERC and BPY Land to be income restricted			
FUTURE COMMUNITY ENGAGEMENT	& PLANNING				
Community Needs Assessment	Up to \$1,000,000	Contribute up to \$1,000,000 to fund the costs of the Community Needs Assessment.	Community Needs Assessment Complete.		
ERC Planning & Rezoning Study Beacon Park Yard Planning Allston-Brighton Neighborhood Plan	Up to \$1,000,000	Contribute up to \$1,000,000 to be used for consultants and related costs associated to be incurred by the BPDA in association with an overall planning study and rezoning process for the ERC Land (not including the PDA Area), BPY planning, and Allston-Brighton Neighbor- hood Plan.	Ongoing. Planning processes underway.		
SOSPA Greenway Planning & Com- munity Engagement		Initiate a community engagement process around the design and programming of the ap- proximately 1-acre segment of the Greenway known as "Play."	Ongoing. Harvard engaged Agency Landscape & Planning to assist with community engagement events in Summer 2023.		
65 Seattle Community Engagement Process		Initiate a community engagement process around the affordable homeownership housing opportunity at 65 Seattle Street.	Complete.		
GREENWAY BENEFITS					
99 year development restriction across a 1.3 acre area		Record a 99-year development restriction, subject to certain maintenance and operat- ing-related exclusions, on the portion of the Greenway constructed within Phase A.	Following certificate of completion for Phase A.		
"Play section" of the Greenway		Construct the 1-acre segment of the Greenway known as "Play" prior to or together with the construction of the proposed affordable hous- ing project at 65 Seattle Street.	Ongoing.		
Multi-Use Path		Prior to or together with the construction of Phase A of the TSP Project, construct a multi- use path along the Greenway from Rena Park to Milestone Street (formerly called East Drive). The multi-use path will be available for public use not later than [13] months after the first certificate of occupancy is issued for Phase A of the TSP Project.	Ongoing.		
Publically Accessible Open Space		20% of the total land area of the ERC Land to be privately owned, publicly accessible open space.			
COMPLETE STREETS					
Complete and maintain Trotting as part of Phase A construction		Trotting Avenue, Milestone Street, and Axle Way will be constructed by the Harvard Allston Land Company to provide access to the PDA Area, and will be maintained by Harvard.	Ongoing.		
Highway easement for Trotting Avenue and Milestone Street		Upon completion of their connection to an at-grade Cambridge Street, grant a Highway Easement to the City of Boston for Trotting Avenue and Milestone Street, thereby causing such streets to become public streets.			
WORKFORCE DEVELOPMENT					
M/WBE		Reserve 25% of all retail areas proposed in future projects on the ERC Land for local, small and/or Minority/Women Owned Business Enterprise retailers.			

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Workforce Education	\$1,050,000	Provide new funding to create new, and support existing, workforce education pro- grams, particularly focused on fields such as computer science and technology, lab skills, bio-technology roles etc.	Program planning in process.
COMMUNITY RELATIONS			
AB Youth Hockey		Harvard will will provide ice time to Allston Brighton Youth Hockey for the '22-'23 season. Harvard will provide an additional two years (the upcoming '23-'24 and '24-'25 seasons) of ice hockey access to Allston Brighton Youth Hockey, consisting of 2 hours of ice time in most weeks, totaling approximately 50-60 hours per season, within certain desired hours, funded by Harvard. Harvard will propose that a 10-year ice time accommodation be included within the 2024 10-year IMP community benefit agreement.	Two years complete and final season ('24-'25) to begin Fall 2024. Harvard Athletics provided 52 hours of ice time to AB Youth Hockey in the '23-'24 season.
Allston-Brighton Parade		Participate in the 2022 Allston-Brighton Parade.	Complete.

175 NORTH HARVARD STREET COOPERATION AGREEMENT (SIGNED 4/4/24)				
Description	Budget	Obligation and Timing	Status	
TRANSPORTATION-RELATED COMMIT	MENTS			
Develop Transportation Access Plan	\$25,000,000	175 N. Harvard Street project requires a TAPA prior to the issuance of the first full building permit for the Project.	Complete.	
Harvard Shuttle Scheduling		Operation of a modified shuttle schedule, supporting night, weekend and summer per- formances.		
Bluebikes Station		One time contribution within 30 days of the certificate of occupancy to fund installation of a new Bluebikes station.		
EMPLOYMENT				
Construction Employment		Meet requirements of the Boston Residents Job Policy	Ongoing.	
PROGRAMMING				
Community Programming		Organize and promote one neighborhood centered event per year for 10 years.	Starting in FY25.	
		Offer one annual community program linked to A.R.T. productions for Allston-Brighton residents for 10 years.	Year 1 of 10 complete. FY24 programming at Harvard Ed Portal concluded in July. Six engage- ment workshops were offered between Jan-July.	
		Expand the A.R.T.'s Learning Lab program to Brighton High School in advance of (or concur- rent with) the A.R.T's inaugural Season		
A.R.T. Access Card & Discount Programming		Offer Allston-Brighton residents an "A.R.T Access Card" during the A.R.T.'s inaugural season.		
		Provide up to 150 \$5 tickets to Allston-Brigh- ton residents with valid Harvard Ed Portal membership for 10 years.	Ongoing.	

Public Art Programming Provide public most facing e to extend aro corners of the to extend aro corners of the to extend aro corners of the project capital improvements Smith Field Improvements \$300,000 Contribute \$3 capital improved days after the project capital improved days after the project capital improved days after the set of the project capital improvements \$250,000 Not to exceed \$250,000 Design and corners of the project capital improved days after the project capital improvements \$250,000 Landscape Improvements & Open Space Fund the replication of the project capital improvements \$250,000 Landscape Improvements & Open Space Provide lands accessible op street trees a Drive, and No new trees with performance Ongoing Site Maitenance Keep the site repair. OTHER Other Public Access Performance Center Public Access Performance during stands drive the provide stand or reet by the for reme by the for reme by the for reme by the for reme by the performance during stands drive the performance during stands drive the for reme by the fo			
Smith Field Improvements \$300,000 Contribute \$3 Not to exceed Design and cot \$250,000 Event to the site of the project Not to exceed Fund the replication to Smith well as landsceedge. Fund the replication to Support the of ing signage at two-year well as tw	Public Art Programming		most facing e to extend aro
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OTHER Construction Management Plan Prior to issual Performance Center Public Access Performance during standa free Wi-fi, foorestrooms an designate cerfor rent by the Partnership Fund Partnership Fund Provide \$200 Allston Partner			
Construction Management Plan Prior to issual Performance Center Public Access Performance during standa free Wi-fi, foo restrooms an designate cer for rent by the Partnership Fund Partnership Fund Provide \$200 Allston Partner	Ongoing Site Maitenance		
Performance Center Public Access Performance during standa free Wi-fi, foor restrooms an designate cert for rent by the Partnership Fund Partnership Fund Provide \$200 Allston Partnership	OTHER		
Partnership Fund during standa Partnership Fund Provide \$200 Allston Partner	Construction Management Plan		Prior to issua
Allston Partne	Performance Center Public Access		during standa free Wi-fi, foo restrooms an designate cer
	Partnership Fund		Allston Partne

olic art programming on the north g exterior façade with the potential round the northeast and northwest the façade surface.	
\$300,000 to the BPRD for future rovements at Smith Field within 30 he issuance of a full building permit ect.	Complete.
construct an accessible connec- th Field at South Campus Drive, as Iscaping enhacements at the park's	Ongoing.
placement of all dead trees Smith Field identified in a compre- e survey dated 10/29/23, including warranty.	Ongoing.
e design and installation of wayfind- at Smith Field.	Discussion with Boston Parks Department ongoing.
ibility study for the expansion of the ee Wi-fi" program at Smith Field.	
dscape improvements and publicly open space, including ~38 new s along Ivy Lane, South Campus North Harvard Street, along with 20 vithin the residential courtyard and ce Center courtyard.	Construction ongoing.
street trees and plantings along s of North Harvard Street, Ivy Lane Campus Drive adjacent to site.	
te in good and safe condition and	Ongoing.
uance of a full building permit.	Complete.
ce Center lobby to be open to public dard hours of operation. Will offer bod and beverage services, public and gathering spaces. The A.R.T. will certain indoor and outdoor spaces the public at market rates.	
00k in funding to the Harvard Inership Fund for the FY24 Grant	Complete.

Housing Stabilization Fund Update

Prepared By Allston Brighton Community Development Corporation

		ALLSTON ESPLANADE LLC	
		STATEMENT OF ACTIVITIES JULY 2023 - JUNE 2024	
INCOME			
	Grant funds		2,5
	Interest		4,9
	TOTAL INCOME		7,5
EXPENSE			
	Professional services		7,0
	Fees		5
	TOTAL EXPENSE		7,5
	SURPLUS/(DEFICIT)		

CURRENT ASSETS: Cash-program operating Cash-emergency accoun Cash and cash equivaler Deposits TOTAL CURRENT ASSI

TOTAL ASSETS

CURRENT LIABILITIES: Accounts payable and ac Due to related parties (A TOTAL CURRENT LIAB

NET ASSETS:

Net assets without donor Net assets with donor re-Change in net assets yea TOTAL NET ASSETS

TOTAL LIABILITIES & N

Harvard University supports the Housing Stabilization Fund. Since the start of the program, 20 properties have been purchased and 25 units have been sold.

ALLSTON	ESPLANADE	LLC

STATEMENT OF FINANCIAL POSITION JUNE 30, 2024		
ASSETS		
g account unt ents-reserve account SETS	102,970 99,417 1,004,876 5,000 1,212,263	
	1,212,263	
LIABILITIES AND NET ASSETS		
accrued expenses ABCDC) BILITIES	1,500 7,000 8,500	
or restrictions estrictions ear-to-date	17,808 1,188,506 (2,551) 1,203,763	
NET ASSETS	1,212,263	

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Community **Programming Catalog**

July 1, 2023 - June 30, 2024

Ongoing and Offered Throughout the Year

- Athletic memberships for Ed Portal members
- Free summer pool access at Blodgett Pool
- · Job search and career planning coaching
- Harvard Careers in Construction (6-9 month program)
- Artist Pipeline Program (1) ¹/₂ year program)
- Mind Matters: Families Make a Difference (10 week long sessions)
- High School Lab Pathways Program (Brighton High and Boston Green Academy)
- Monday Job Seekers **Connections:**
- Monday Job Seekers **Connection with National** Grid
- Master LinkedIn with AI for Job Success
- Creating a 30-Second Pitch
- Shared Values in the Job Search, DEI
- Developing Confidence in Your Networking & Interviewing Skills
- Job Opportunities at Beth **Israel Lahey Health**
- 4 Common Career Mistakes & What To Do About Them
- Boost Your Career Using AI to Power Your Resume

36

- Job Opportunities at the City of Somerville
- Monday Job Seekers **Connection with Harvard** University Disability Resources
- Creating Calm in Chaos with Stress-Reducing Strategies
- Mastering the Art of Job **Offer Negotiations**
- Monday Job Seekers **Connection with Bridge Over Troubled Waters**
- Monday Job Seekers Connection with MassBioEd
- Using Your Stories for Career Clarity
- Mastering the Art of Job Offer Negotiations
- Job Opportunities at Winston Flowers
- Envisioning Your Ideal Job and Organization - Navigating Your Unique
- Career Path - Networking Your Way to a
- Job Using Informational Interviews
- Rebuilding Confidence During the Job Search
- Mastering the Art of Job Interviews
- Monday Job Seekers Connection: "Tell Me About Yourself
- Career Fair Readiness
- Who You Are Matters! **Conversation Experience**

- Monday Job Seekers **Connection with Harvard Talent Acquisition**
- Embracing Authenticity in Today's Workforce
- The Power of Focused Thinking
- Yoga
- Yoga at the Brighton Farmers Market
- Fall Yoga
- Spring Yoga
- Mentoring Program
- GPA Afterschool
- 1st Grade Club
- 2nd Grade Club
- 4th Grade Club
- Middle School Mural Club
- After School Programing at Faneuil Gardens Community Center
- Youth Programing
- 1st & 2nd Grade Club
- Academic Support
- Robotics Club
- Ecosystems Club
- Harvard Revealed Club
- Family Nurturing Center **Toddler Playgroups**
- Programs Embedded in **Boston Public Schools**
- Lunch and Learns for Brighton High and the **Boston Green Academy**
- Scholarships to Harvard Ceramics Classes (4 scholorships awarded)
- Mural: You. Me. A Place to Be.

July 2023

- Concerts in the Common: Safiya
- A.R.T. Our Stories, Our Journeys, Our Home
- Scholarships to Harvard Museum of Natural History Summer Programs
- Scholarships to Harvard **Basketball Summer** Programs
- Summer Youth **Employment Program (paid** work on campus)
- Weekly Workforce Skill **Development Programing**

August 2023

- Concerts in the Common: Marquis Lavoie
- Monthly Meet-the-Muralist Moments with Erin Jackson (two sessions)
- Amal Walks Across America: Workshops at Harvard Ed Portal (two sessions)

September 2023

- Career Café
- Career Connect: Live Q&A with Harvard Experts + **Networking Mixer**
- Business Negotiation Workshop with Areen Shahbari
- Business Builders
- **Resource Fair** Exhibition Opening
- **Reception: "A Love Letter**
 - to You, Mi Gente"

October 2023

- Career Café
- Test Your Career Path:
- Using Assessments to Guide Career Choices (four sessions)
- Business Builders: Health Connector for Businesses
- Business Builders: Gaining Access to Capital for **Businesses with Eastern** Bank
- Sidewalk Chalk Activity with ponnapa prakkamakul
- Concerts in the Common: Sweet Petunia
- The Entrepreneurial Monthly Meet-the-Muralist Moments with Erin Jackson with Kurt Faustin (two
- Career Fair
- Info Session + Application Assistance for 2024 Artist Pipeline Program
- Project Teach (7th graders in Allston-Brighton Boston Public Schools)
- College App Day for **Brighton High**

November 2023

- Career Cafe
- Harvard ManageMentor: Strategic Thinking for Small Businesses (four sessions)
- Marketing Your Business During the Holiday Season (with SCORE)
- Makers Market: Vending 101
- Business Builders: **Empowering Business** Growth (with Small **Business Strong**)

Gallery Reception: A

- Ancient Fidget Spinners: A workshop for using art as a gateway to memories
- Education Day Alternative -Museum of Natural History 6th grade visits to HMNH

Theater Arts Program with March 2024

Mary Lyon, Boston Green

Journey in Images: The

Photography of Yun

Mind Matters Harvard

the ART (Brighton High,

Thwaits

Field Trip

Academy)

Showcase

sessions)

(Spanish)

January 2024

Career Cafe

Moving from Fear to a

Growth Mindset

Business Builders:

Business Success

BizGrow

Patterns"

February 2024

Career Cafe

Business Builders:

Marketing Strategies for

Business Builders with

Lawyers for Civil Rights |

Curves of Life Workshop

Reception: "Interference

with the American

Repertory Theater

Exhibition Opening

Financial Foundations for

The Emotional

December 2023

Fall 2023 Mentoring

Rollercoaster of Change

- Career Cafe
 - Harvard ManageMentor: **Customer Focus for Small** Businesses (four sessions)
 - Business Builders: Building **Operational Capacity for** Small Businesses
 - Business Builders with the City of Boston's Small
- Mindset Workshop Series **Business Office**
 - Pi Day (8th Graders in AB Boston Public Schools)

Mind Matters Game Night

<u>April 2024</u>

- The Inaugural Rob Lue Memorial Lecture - A Conversation with Drew Faust
- Career Café
- Business Builders with Philanthropy Mass
- Small Business Certification and Procurement Panel
- College and Career Pathways for Brighton High, Mary Lyon
- Spring 2024 Mentoring Showcase

May 2024

- Arts Thursdays Allston Art Party
- Beyond Service: Innovations in Meeting the Complex Needs of Today's
- Service & Product-Based Veterans

- Business Builders: Intro to Grants Research for Nonprofit Organizations
- Becoming a Confident Leader: 4-part Workshop Series
- Multi-Industry Career & Small Business Resource Fair
- Dialogues of Civilization Workshops with A.R.T. (3 sessions)

June 2024

- Career Cafe
- Becoming a Confident Leader: 4-part Workshop Series
- Opening Reception & Artist Salon: KILLJOY
- Sales and Marketing Adventure Workshop with Professor Areen Shahbari
- Workforce & Economic **Development Program** Summer Send-Off Celebration
- Harvard Careers in **Construction Launch (6-9** month program)
- Gardner Pilot Academy Moving On Ceremony